

**The job combines the nurture, teaching and leadership of the church with a strong outreach focus in the community.**

**It therefore, requires a person with a broad range of gifts and personal qualities.**

## Leadership

The Pastor is a key leadership team member and with the other Elders is responsible for promoting the spiritual life of the church and its unity.

The Pastor will be expected to develop and communicate a vision for the church.

## Preaching and Teaching

The Pastor will be directly responsible for a substantial proportion of the preaching and teaching at the public services of the church.

The balance will be provided by other church members and visiting preachers under the overall leadership of the Pastor.

The preaching and teaching ministry in the church will be directed at bringing non-Christians to faith in Christ, and assisting Christians to grow in their understanding of Christian truth, and in their commitment and devotion to Christ.

## Pastoral care and outreach

The Pastor will be expected to make a substantial contribution in the pastoral care and outreach work which are considered vital activities of the church.

The Pastor is expected to work closely with the other ministers on town-centre initiatives and other joint activities.

The Pastor will normally prepare those who request baptism or marriage in the church and ensure there is an understanding of the commitments being entered into.

## Personal spiritual life

The Pastor will be responsible for maintaining a vigorous spiritual life and commitment to Christ.

The other Elders will provide support and encouragement to the Pastor and help to manage workloads.

**The job description is intended to give a broad overview of duties and will be finalised in cooperation with the person appointed.**

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